

Andre C. Dasent, P.C.

Proposed Billing Rates:

Position	Hourly Rate
Partners of five or more years	\$225
Other Partners	\$200
Associates practicing law for five or more years	\$175
Other Associates	\$155
Paralegal	\$135

Ballard Spahr

Proposed Billing Rates:

Position	Hourly Rate
Senior Partner	\$740 - \$950
Junior Associate	\$425 - \$590