



Citizens Police Oversight Commission

Agency Report

March 13, 2025




City of
Philadelphia



Citizens Police Oversight Commission

The mission of the Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

- Receives complaints of police misconduct
 - Audits and monitors Internal Affairs investigations and police disciplinary processes
 - Sits and votes on PBI panels at police discipline hearings
 - Conducts oversight of police shootings
 - Analyzes police data
 - Develops policy recommendations and reports
 - Engages in outreach and training
- 



Why Civilian Oversight Is Necessary

- **Protects** human rights
 - **Promotes** constitutional policing
 - **Increases** public confidence and trust in the police
 - **Builds** bridges between law enforcement and the public
 - **Supports** effective policing
 - **Ensures** greater accountability
 - **Enhances** risk management
- 




Executive Director's Report

UPDATE ON SEATING NEW COMMISSIONERS

Selection Process:

The selection process is being led by a selection panel composed of three appointees from City Council and two appointees from the Mayor's Office. The selection panel is composed of civic and community leaders.


The Selection Panel appointees are:

- **Anton Moore**, President and Founder of Unity in the Community and Commissioner on the Advisory Commission of African American Affairs (Mayoral Appointment)
 - **Stanley Crawford**, Founder/CEO of The Black Male Community Council of Philadelphia (Mayoral Appointment)
 - **Bilal Qayyum**, President of the Father's Day Rally Committee (Council Appointment)
 - **Christina Vega**, Community in School Coordinator and Domestic Violence Advocate (Council Appointment)
 - **Caroline Stack**, Director of Legislative Affairs for Councilmember Curtis Jones Jr. (Council Appointment)
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Executive Director's Report

UPDATE ON SEATING NEW COMMISSIONERS

- **Candidate update:** The Selection Panel has chosen candidates for the commissioner positions!
 - **Public Town Hall on March 18th at 6 pm:** At the town hall, residents of Philadelphia can meet the candidates, ask them questions and provide feedback. CPOC will assist in organizing and managing the event.
 - **City Council Committee of the Whole Hearing:** Following the town hall, there will be a Committee of the Whole hearing in City Council, where Councilmember Jones and I will present the five new Commission candidates. At this hearing, Councilmember Jones will introduce resolutions for the formal nomination of each commissioner.
 - **Final Confirmation:** The final confirmation of the new commissioners will take place the Thursday following the Committee of the Whole hearing.
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Investigations Division: Police Shootings (February 2025)

There was one police shooting at a person and one shooting of a dog in the month of February 2025. CPOC tracks all police shootings, which includes every time a PPD officer(s) discharges their firearm at a person or an animal (excluding deer).

In 2025 so far, there have been two police shootings at people.

CPOC maintains a website to update the public on police shootings shortly after they occur: <https://www.phila.gov/documents/list-of-police-shootings-and-incident-summaries-2025/>. The website provides an overview of PPD's procedure, CPOC's role, and details about the police shootings at people.





Investigations Division: Police Shootings (February 2025)

February 3, 2025. Shortly after 1:00AM, a uniformed patrol officer assigned to the PPD Airport Unit encountered a 36-year-old white man on a southbound I-95 offramp to the Philadelphia International Airport. The man told the officer he had been stabbed. The officer requested an ambulance and back up.


While waiting for backup and medics, the officer and the man got into a physical altercation. The officer attempted to tase the man, but it was ineffective. A second uniformed officer arrived as backup. The second officer shot the man multiple times after another taser attempt failed. The man was pronounced deceased at the scene.





Investigations Division: Monitoring (February 2025)

Examples of the types of cases currently being monitored:

- Complaints alleging violations of the Fourth Amendment (search and seizure).
 - Complaints alleging lack of service.
 - Complaints alleging physical abuse.
 - Complaints alleging inconsistent court testimony.
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Outreach & Training Division

The Outreach & Training Division is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other city services, facilitating community education and training staff, as well as engaging with the many diverse communities of our city. We create content and manage all social media pages for the agency, and we accept and respond to media inquiries.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.

Outreach & Training Division Team

TALEAH

DAMON

JULIAN

GIRIANA

JODIE

JACKIE



Outreach & Training Division

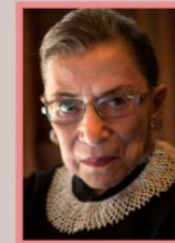


WOMEN'S HISTORY MONTH

MARCH 2025



"EACH TIME A WOMAN STANDS UP FOR HERSELF, WITHOUT KNOWING IT POSSIBLY, WITHOUT CLAIMING IT, SHE STANDS UP FOR ALL WOMEN."
— MAYA ANGELOU



"WOMEN BELONG IN ALL PLACES WHERE DECISIONS ARE BEING MADE. IT SHOULDN'T BE THAT WOMEN ARE THE EXCEPTION."
— HON. RUTH BADER GINSBURG



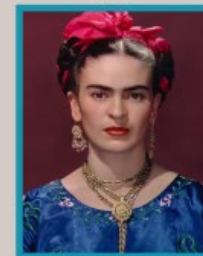
"I DO KNOW ONE THING ABOUT ME: I DON'T MEASURE MYSELF BY OTHERS' EXPECTATIONS OR LET OTHERS DEFINE MY WORTH."
— HON. SONIA SOTOMAYOR



"NOBODY SAYS YOU HAVE TO KEEP THE CIRCUMSTANCES SOMEBODY ELSE GIVES YOU."
— AMY TAN



"WHEN I DARE TO BE POWERFUL — TO USE MY STRENGTH IN THE SERVICE OF MY VISION — THEN IT BECOMES LESS AND LESS IMPORTANT WHETHER I AM AFRAID."
— AUDRE LORDE



"I AM MY OWN MUSE. THE SUBJECT I KNOW BEST".
— FRIDA KAHLO



"I DRAW STRENGTH AND EXPERIENCE AS A LEADER, BY BRINGING MANY DIFFERENT VOICES TOGETHER."
— SHIELA NORTH



Outreach & Training Division

CALLING ALL PHILLY ICONIC WOMEN!



Nominate an Iconic Woman

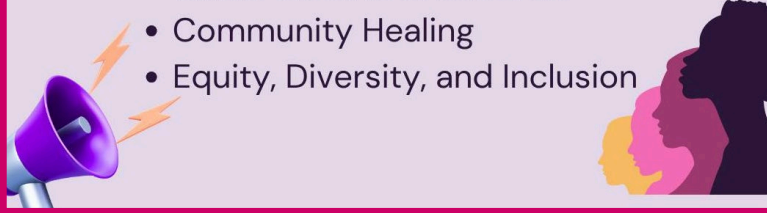
Women's History Month



NOMINATE

Iconic Philly Women in your community advocating for

- Civilian Oversight of Police
- Criminal Justice Reform
- Crime Victims & Survivors
- Community Healing
- Equity, Diversity, and Inclusion



Send us a brief story or message about a woman who inspires you! Tell us why she's iconic, and what she's done that you admire.

Deadline for nominations is:
Monday, March 17, 2025.

NOMINATIONS FOR 2025 CAN BE SENT TO:
CPOC@PHILA.GOV
SUBJECT LINE:
2025 ICONIC WOMEN

SOME OF OUR 2024 NOMINEES



ICONIC PHILLY WOMAN 2024



Ronnessa Edwards
(She/Her)

Pennsylvania
Human Relations
Commission



ICONIC PHILLY WOMAN 2024



Jaycie Hricak
(She/Her)

Central Division
Victim Services



ICONIC PHILLY WOMAN 2024



Ashley Gilmore
(She/Her)

City Council,
Office of the
President



Outreach & Training Division

BLACK HISTORY MONTH ESSAY CONTEST & MOVIE NIGHT

ESSAY CONTEST WINNERS:
1ST PLACE- Nadia, High School Student
2ND PLACE- Noah, Middle School Student
3RD PLACE- Serenity, High School Student



ESSAY CONTEST JUDGES
Deputy Commissioner Myesha Massey
Philadelphia Police Department

Shania Bennett, Executive Director
Mayor's Office of Youth Engagement

Michael Tooley, Auditing & Research Analyst
Citizens Police Oversight Commission

Melanie DeBouse, Commissioner
Citizens Police Oversight Commission



Outreach & Training Division



PHILADELPHIA ANTI-DRUG ANTI-VIOLENCE NETWORK COMMUNITY FORUM

Philadelphia Anti Drug Anti Violence Network (PAAN) & Castle CDC

Helping Communities Heal After Traumatic Events

"Empowering communities impacted by violence to report on root causes, lived experiences and possible solutions!"

We Can Solve All Social Problems in This City with Community Participation!

FREE EVENT

Friday 21 Feb., 2025
6:00PM - 8:00PM
5549 Germantown Ave. Treasures Banquet Hall

Maxayn Gooden
Jahworld_18
SPEAKER

Kevin Amir Bowman
Just Better Men
MODERATOR

Contact Us: LuQman Abdullah 267-902-3866/luqman.fmkys@gmail.com
Damon Drinks 267-724-7518 / Dan Ramsey 267-241-5695



SEAMAAC PUBLIC SAFETY TOWNHALL

Key Discussion Topics:

- ✓ Challenges faced by immigrant communities amid evolving federal policies
- ✓ Resources and Support systems for those at risk – (Information and Resources tables will be available to you and your staff in you have specific information to provide)
- ✓ Strengthening Community Safety Net

Invited Guests Included:

Elected Officials, Community Members, City Agencies & Local Orgs.

This event was by invitation only, and only those who registered were allowed access.

There was **No Law Enforcement** Present



Outreach & Training Division

STATE REP CHRIS RABB'S CIVIC THERAPY COMMUNITY WORKSHOP

Facilitators were stationed at each table and community members rotated to different tables based on their interest. The goal of this event was to listen to concerns, share community resources and help guide participants towards actionable steps.



Join us for the first in a series of Civic Therapy Community Workshops focused on uniting around solutions & collective action against ongoing attacks from the federal government on our most vulnerable neighbors. Your voice matters—we can only lose if we give up. That's not us!

Scan the QR Code to register!



EVENT DETAILS
THURSDAY 06 MARCH
5:00 PM - 7:00 PM
UNITED LUTHERAN SEMINARY
BROSSMAN CENTER
7301 GERMANTOWN AVE.
PHILADELPHIA, PA 19119

New Location



CPOC OVERSIGHT LECTURE W/RECRUIT CLASS #408



Our 2-hour Oversight Lecture is led by CPOC's Training and Outreach Manager. The lecture focuses on:

- The History of Oversight
 - CPOC Creation
 - Dispelling Oversight Myths
- Why Recruits selected careers in Law Enforcement
- Similarities in Recruit Experiences Across the Nation



UPCOMING EVENTS & IMPORTANT DATES

MARCH 17TH - CPOC ICONIC WOMEN AWARD NOMINATION DEADLINE

MARCH 18TH- NEW COMMISSIONER CANDIDATE TOWNHALL (6PM-8:30PM @ CCP-4750 MARKET STREET)

MARCH 20TH- UPLIFT SOLUTIONS WELLNESS & RESOURCE FAIR

MARCH 27TH – COMMISSIONER PUBLIC MEETING



POLICE BOARD OF INQUIRY

MARCH 2025 CAP HEARINGS

Each hearing relates to an individual complaint of misconduct (complaint against the police or CAP) made by a member of the public.

MARCH 3	@	10 AM
MARCH 5	@	10 AM
MARCH 18	@	10 AM
MARCH 19	@	10 AM
MARCH 26	@	10 AM

Civilians Who Wish To Attend Should:

1. Enter through the Broad Street Entrance
2. Tell security that they are there for a PBI Hearing
3. Security will contact PBI who will give permission on access
4. If admitted for a CAP PBI Hearing, civilians will be escorted to Room M.013 by a BPI Officer

Philadelphia Police HQ – 400 North Broad Street, Phila, PA 19103

Call 215-686-3281 in advanced to confirm hearings are going on as scheduled.

Citizens Police Oversight Commission

PUBLIC MEETING:

MEET THE NEW COMMISSIONER CANDIDATES

Details:

- Introductions of new commissioners.
- The public can ask questions and provide feedback.
- The meeting will be streamed on zoom.
- Light refreshments will be available.
- Please register for this event.
- Spanish translation will be onsite.

6 PM - 8:30 PM
March 18, 2025
Community College of Philadelphia, West Philadelphia Regional Center
4725 Chestnut St, Philadelphia, PA 19139

Uplift Solutions Winter Resource Fair

When: **March 20th, 10:00 AM - 2:00 PM**
Where: **North10**
Address: **3890 N 10th Street, Philadelphia, PA (19140)**

Join us for a Job, Health, and Wellness Resource Fair!

Looking for new job opportunities? Want to improve your health and well-being? Don't miss our Job, Health, and Wellness Resource Fair, where you can connect with employers, healthcare providers, and wellness experts—all in one place!

If you have any questions, please contact Community Engagement Specialist, Randall Overton, at Randall.Overton@Upliftsolutions.org or (267) 856-9016.



Citizens Police Oversight Commission

Thank you for coming

Questions or comments?

Please raise your hand, type your question in
the chat, or contact us:

cpoc@phila.gov or (215) 685-0891



City of
Philadelphia