

Quick Reference Guide: Temporary Assignments for the 2025 Primary Election

This guide is a basic outline of how the City's political activity rules apply to Executive Branch officers & employees on temporary assignment to the Office of the City Commissioners. For more details about the political activity rules, see ethics.pub/Reg8.

Political activity is activity to support or oppose a candidate, campaign, political party, or partisan political group.

Political activity is **prohibited** if you are...

- ✗ On duty
- ✗ In uniform
- ✗ In City offices
- ✗ Using City resources
- ✗ Using your City title or status

Political fundraising and political management are **always prohibited**, even if you are off duty.

As an employee of the Executive Branch,* you may volunteer in a non-management role in support of a candidate for **non-local office****.

A temporary assignment to the Commissioners, however, will **restrict** your ability to volunteer for a candidate, campaign, political party, or partisan political group during certain periods.

*Except employees & officers of the Police Department

**Local offices are listed in Regulation 8, Paragraph 8.9(d).

If you accept a temporary assignment related to the May 20 Primary, you may not volunteer for a candidate, campaign, political party, or partisan political group on:

1. Any calendar day **before** May 10 on which you perform election-related duties
2. All calendar days from May 10 through May 20 **and**
3. If the assignment extends past May 20, all calendar days through the last day on which you perform election-related duties.

If you have engaged in campaign activity **on or after May 10**, you are **not eligible** for temporary assignment to perform duties related to the **May 20 Primary Election**.

^A calendar day runs from 12:00 a.m. to 11:59 p.m.

2025 Primary Election Campaign Activity Restriction Timeline

No campaign activity on any day when election duties performed

No campaign activity

No campaign activity through last day on which election duties performed

March

May 10

May 20