



Citizens Police Oversight Commission

Agency Report

January 9, 2025




City of
Philadelphia



Citizens Police Oversight Commission

The mission of the Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

- Receives complaints of police misconduct
 - Audits and monitors Internal Affairs investigations and police disciplinary processes
 - Sits and votes on PBI panels at police discipline hearings
 - Conducts oversight of police shootings
 - Analyzes police data
 - Develops policy recommendations and reports
 - Engages in outreach and training
- 




Executive Director's Report

UPDATE ON SEATING NEW COMMISSIONERS

Selection Process:

The selection process is being led by a selection panel composed of three appointees from City Council and two appointees from the Mayor's Office. The selection panel is composed of civic and community leaders.


The Selection Panel appointees are:

- **Anton Moore**, President and Founder of Unity in the Community and Commissioner on the Advisory Commission of African American Affairs (Mayoral Appointment)
 - **Stanley Crawford**, Founder/CEO of The Black Male Community Council of Philadelphia (Mayoral Appointment)
 - **Bilal Qayyum**, President of the Father's Day Rally Committee (Council Appointment)
 - **Christina Vega**, Community in School Coordinator and Domestic Violence Advocate (Council Appointment)
 - **Caroline Stack**, Director of Legislative Affairs for Councilmember Curtis Jones Jr. (Council Appointment)
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Executive Director's Report

UPDATE ON SEATING NEW COMMISSIONERS

- **Final Rounds:** The Selection Panel is currently in the final stages of interviewing candidates for the commissioner positions. The last round of interviews will be this month.
 - **Public Town Hall in February:** Once the panel has narrowed down the candidates to the final five, we will host a public town hall in January. This will allow residents of Philadelphia to vet the candidates and provide feedback. The CPOC will assist in organizing and managing the event. We will share the exact date on our website once it is finalized.
 - **Committee of the Whole Hearing:** Following the town hall, there will be a Committee of the Whole hearing where Councilmember Jones and I will present the five candidates. At this hearing, Councilmember Jones will introduce resolutions for the formal nomination of each commissioner.
 - **Final Confirmation:** The final confirmation of the new commissioners will take place the Thursday following the Committee of the Whole hearing.
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Why Civilian Oversight Is Necessary

- **Protects** human rights
 - **Promotes** constitutional policing
 - **Increases** public confidence and trust in the police
 - **Builds** bridges between law enforcement and the public
 - **Supports** effective policing
 - **Ensures** greater accountability
 - **Enhances** risk management
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CPOC victory!



FOP Contract UPDATE

CPOC's call for independent investigations of police misconduct, has been added to the draft proposals!





Investigation Division: Police Shootings (December 2024)

There were no police shootings of a person in the month of December 2024. In 2024, there were thirteen police shootings. This total includes every time a PPD officer(s) discharges their firearm at a person.

The Investigations Unit has developed a website to update the public on police shootings shortly after they occur: <https://www.phila.gov/documents/list-of-police-shootings-and-incident-summaries-2024/>.






Investigation Division: Monitoring

The Investigations Unit monitors active civilian complaints.


Monitoring includes:

- Reviewing the complaint material
 - Discussing the investigation with IAD investigators
 - Reviewing body-worn camera footage and other video evidence
 - Attending and participating in IAD-led interviews
 - Providing subsequent analysis after the IAD investigation is complete
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Investigation Division: Monitoring (December 2024)

Examples of the types of cases currently being monitored:

- Complaints alleging violations of the Fourth Amendment (search and seizure).
 - Complaints alleging lack of service.
 - Complaints alleging unprofessional conduct.
 - Complaints alleging physical abuse.
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Investigation Division: Staffing Update

The Investigations Division is pleased to share that we have filled one Staff Investigator position.

Shatina Ray brings several decades of investigatory experience. She was previously a Senior Policy Analyst at CPOC.


We hope to bring on an additional two staff in the first half of 2025.





Investigation Division: Looking Ahead

An eye on 2025:

- Police contract with the City to authorize independent investigations
 - Increase staffing
 - Continue to monitor IAD's investigations
 - Respond to police shootings to ensure PPD applies best practices
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Outreach & Training Division

The Outreach & Training Division is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other city services, facilitating community education and training staff, as well as engaging with the many diverse communities of our city. We create content and manage all social media pages for the agency, and we accept and respond to media inquiries.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.

Outreach & Training Division Team

TALEAH

DAMON

JULIAN

GIRIANA

JODIE

JACKIE



Outreach & Training Division

Thank You! 감사합니다. Gracias 谢谢 Merci شكراً

THANK YOU FOR AN AMAZING 2024!



THANK YOU TO OUR COMMUNITY PARTNERS



THIS IS A SMALL LIST OF OUR COMMUNITY PARTNERS! WE HAVE SOOOO MANY TO THANK FOR THE SUCCESS OF CPOC'S OUTREACH EFFORTS IN 2024 AND BEYOND!

SOME OF OUR 2025 OUTREACH GOALS & A LOOK FORWARD



- Continue the great work from 2024
- Prioritize engagement and outreach efforts w/ the Latino and Hispanic communities in Philadelphia
- Build inroads with other diverse communities in the city, to learn about their policing needs and concerns
- Increase visibility in local districts by attending Captain’s townhalls and community events
- Increase our Community Training and education of city residents and law enforcement communities about civilian oversight and the history of how/why there is decreased or nonexistent trust between law enforcement and vulnerable communities
- Bigger and Bolder Social Media presence, leading to increased traffic and engagement with our website and on social media platforms
- Build relationships with other City agencies and Departments who have missions and goals that intersect with policing.

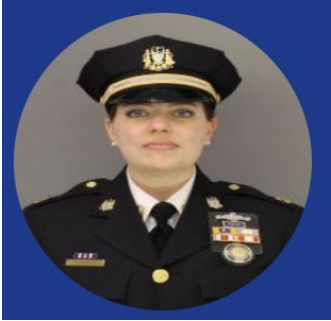


Outreach & Training Division

POLICE DISTRICTS HIGHLIGHTED EACH QUARTER

WYNNEFIELD POINT BREEZE LOGAN
FELTONVILLE EAST OAK LANE
SOMERTON UNIVERSITY CITY COBBS CREEK
OVERBROOK TACONY MANAYUNK
WEST OAK LANE EAST FALLS PORT RICHMOND
OLD CITY CPOC GRAYS FERRY
OXFORD CIRCLE NICETOWN
CITY OF PHILADELPHIA STRAWBERRY MANSION
HOLMESBURG MILL CREEK FISHTOWN
ROXBOROUGH OLNEY GAYBORHOOD
NORTHERN LIBERTIES HUNTING PARK TORRESDALE
FOX CHASE

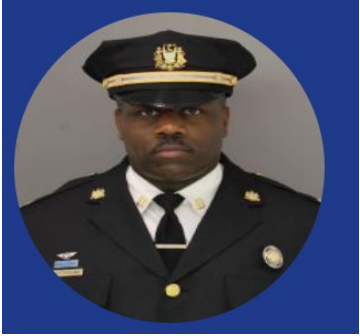
1ST POLICE DISTRICT
CAPT. KELLY ROBBINS
SOUTH



Capt. William Fisher Filling in until March 2025

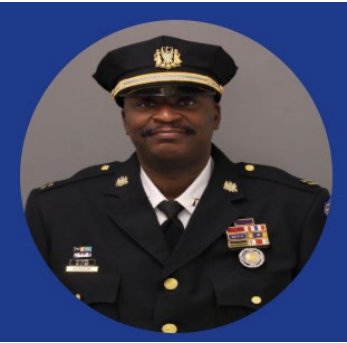
Captains Townhall-
January 14, 6PM,
1st District 2301 S
24th St

14TH POLICE DISTRICT
CAPT. STUART MCCOLLUM
NORTHWEST



Captains Townhall-
1/21/25 @
Finley
Rec Center

22ND POLICE DISTRICT
CAPTAIN MICHAEL GOODSON
CENTRAL



22nd District
Town Hall Meeting
Tuesday January 28th
6:00 PM
PAL Center
2423 N 27th St
@PPDz2nd Scan Me @PPDz2Dist

35TH POLICE DISTRICT
CAPT. WALTER BURKS
NORTHWEST



Captain Burks Townhall
COMMUNITY MEETING
Our Meeting Includes
January 21st
STARTS AT 6:00PM
Community Events
Community Crime Report
Crime Safety Tips
Second Macedonia Baptist
1301 W. Ruscomb St

OUR ENGAGEMENT EFFORTS ARE NOT EXCLUSIVE TO THESE DISTRICTS! WE WILL CONTINUE TO WORK WITH ALL COMMUNITY MEMBERS

**JANUARY IS
HUMAN TRAFFICKING
AWARENESS MONTH!**

**JANUARY 11TH- WEAR BLUE IN
HONOR OF HUMAN TRAFFICKING
AWARENESS MONTH AND POST
YOUR PHOTOS ON FACEBOOK AND
INSTAGRAM USING
THE HASHTAG- #WEARBLUEDAY**

**JANUARY 16TH- JOIN CPOC @ 6PM
FOR AN AMAZING VIRTUAL
TOWNHALL TITLED:
Human Trafficking Beyond the
Badge: Insights from Survivors and
Experts in Philadelphia
REGISTER TO JOIN US!**

Save the Date

Wear blue on Jan 11th
to raise awareness of
human trafficking.

Join the fight to end this heinous crime.
Follow @DHSBlueCampaign to learn more.



**FOLLOW US ON SOCIAL
MEDIA FOR HUMAN
TRAFFICKING RESOURCES
TIPS AND INFORMATION!**

**NEVER FORGET!
Be the change
against trafficking.
Silence fuels shadows;
speak up against
trafficking.**

**Citizens Police
Oversight Commission**
CITY OF PHILADELPHIA

**HUMAN TRAFFICKING
PREVENTION MONTH**

Virtual Event

Join us for a discussion with
survivors and subject matter
experts regarding the role of
police in combatting Human
Trafficking in Philadelphia.


 Thursday, January 16th 2025

 6PM-8PM

 Register online now!



JANUARY 20TH IS
M.L.K. DAY OF SERVICE!
CITY OFFICES ARE CLOSED!



BLACK HISTORY MONTH

STAY TUNED FOR CPOC
OUTREACH EVENTS
IN HONOR OF
BLACK HISTORY MONTH!



★ I HAVE A DREAM ★

MARTIN LUTHER KING JR. DAY

★★★

JANUARY 20, 2025



COMING SOON!
CITIZENS POLICE
OVERSIGHT COMMISSION

BLACK HISTORY MONTH

ESSAY CONTEST

KNOW THE PAST,
SHAPE THE FUTURE

FEBRUARY 2025

MORE DETAILS TO FOLLOW! PRIZE AWARDED TO WINNER!



UPCOMING EVENTS & IMPORTANT DATES

JANUARY 11TH- #WEARBLUE FOR HUMAN TRAFFICKING AWARENESS

JANUARY 16TH- CPOC HUMAN TRAFFICKING VIRTUAL TOWNHALL

JANUARY 20TH- MLK DAY OF SERVICE

JANUARY 21ST- CPOC OUTREACH PRESENTATION AT 35TH DISTRICT CAPTAIN'S TOWNHALL MEETING

JANUARY 23RD- CPOC COMMISSIONER MEETING

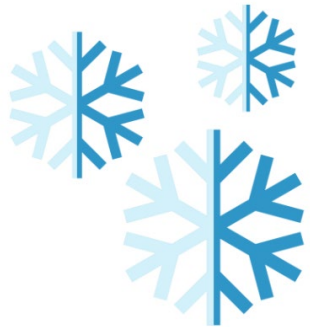
JANUARY 24TH- OUTREACH TEAM AT POLICE ACADEMY GIVING OVERSIGHT LECTURE TO RECRUIT CLASS #407

JANUARY 28TH- CPOC COUTREACH PRESENTATION AT 22ND DISTRICT CAPTAIN'S TOWNHALL

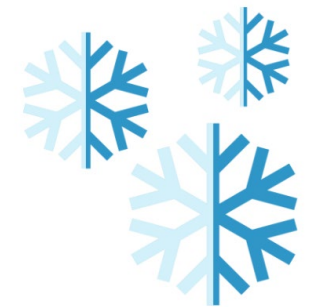
FEBRUARY 13TH- COMMISSIONER MEETING

FEBRUARY 27TH- COMMISSIONER MEETING

FEBRUARY TBD- ESSAY CONTEST AWARD CEREMONY



JANUARY





Citizens Police Oversight Commission

Thank you for coming

Questions or comments?

Please raise your hand, type your question in
the chat, or contact us:

cpoc@phila.gov or (215) 685-0891



City of
Philadelphia