



# CPOC Monthly Report

July 2, 2024




City of  
Philadelphia



# Citizens Police Oversight Commission

The mission of the Citizens Police Oversight Commission (CPOC) is to oversee and investigate the conduct, policies, and practices of the Philadelphia Police Department (PPD).

CPOC currently:

- Receives complaints of police misconduct
  - Audits and monitors Internal Affairs investigations and police disciplinary processes
  - Sits and votes on PBI panels at police discipline hearings
  - Conducts oversight of police shootings
  - Analyzes police data
  - Develops policy recommendations and reports
  - Engages in outreach and training
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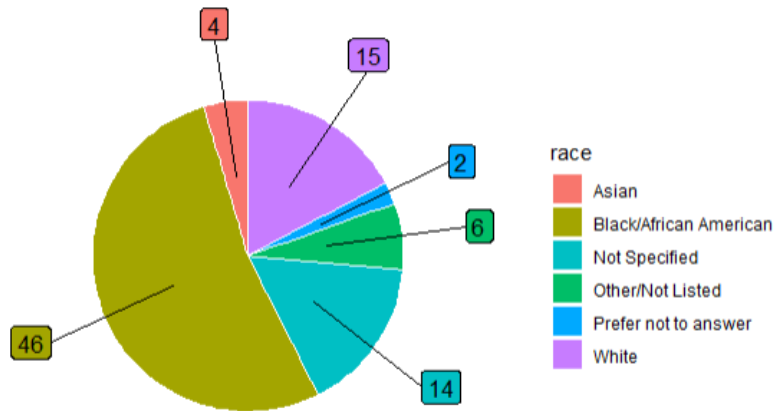
# Complaint Data: Demographics

In the month of June 2024, CPOC referred 6 complaints to PPD's Internal Affairs Division (IAD).

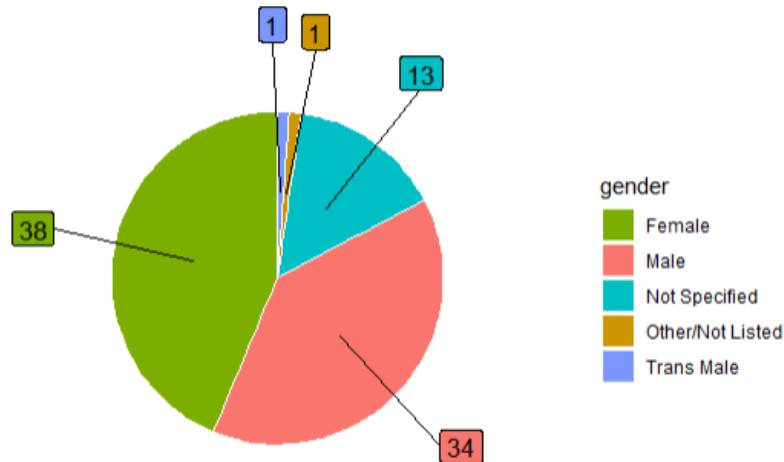
CPOC has referred a total of 87 complaints so far in 2024.

These charts show demographic data from 2024 complaints, as reported by complainants.

Race Distribution



Gender Distribution



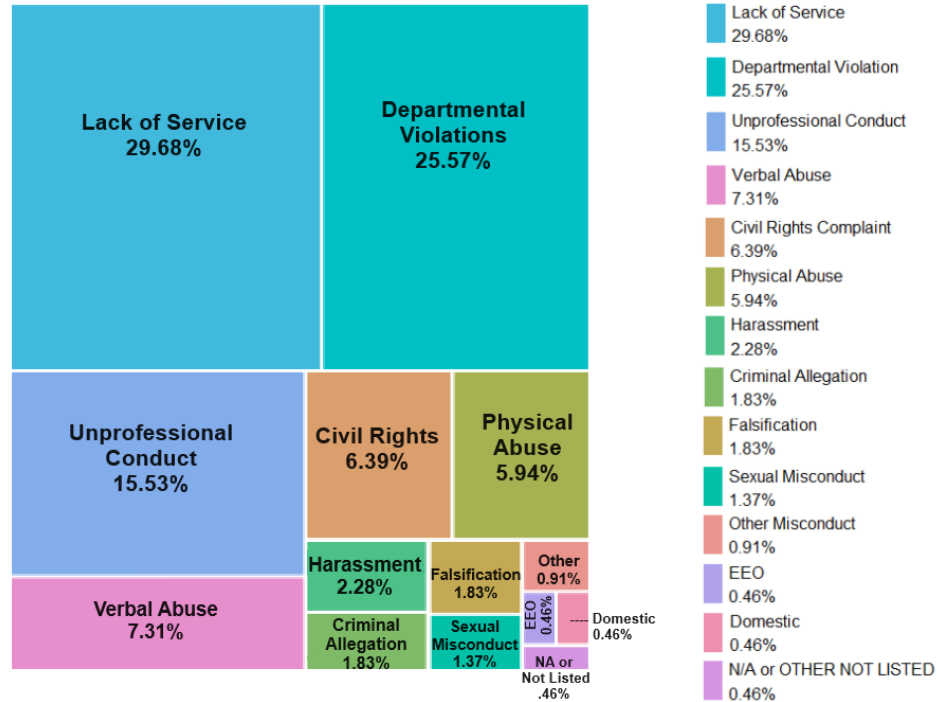
# Complaint Data: Allegations

Percentage of Allegation Types

Most allegations reported by complainants in 2024 to date are related to Lack of Service or Departmental Violations.

A single complaint can have multiple misconduct allegations.

More than a quarter of allegations are “Departmental violations” which are explained further on the next slide.

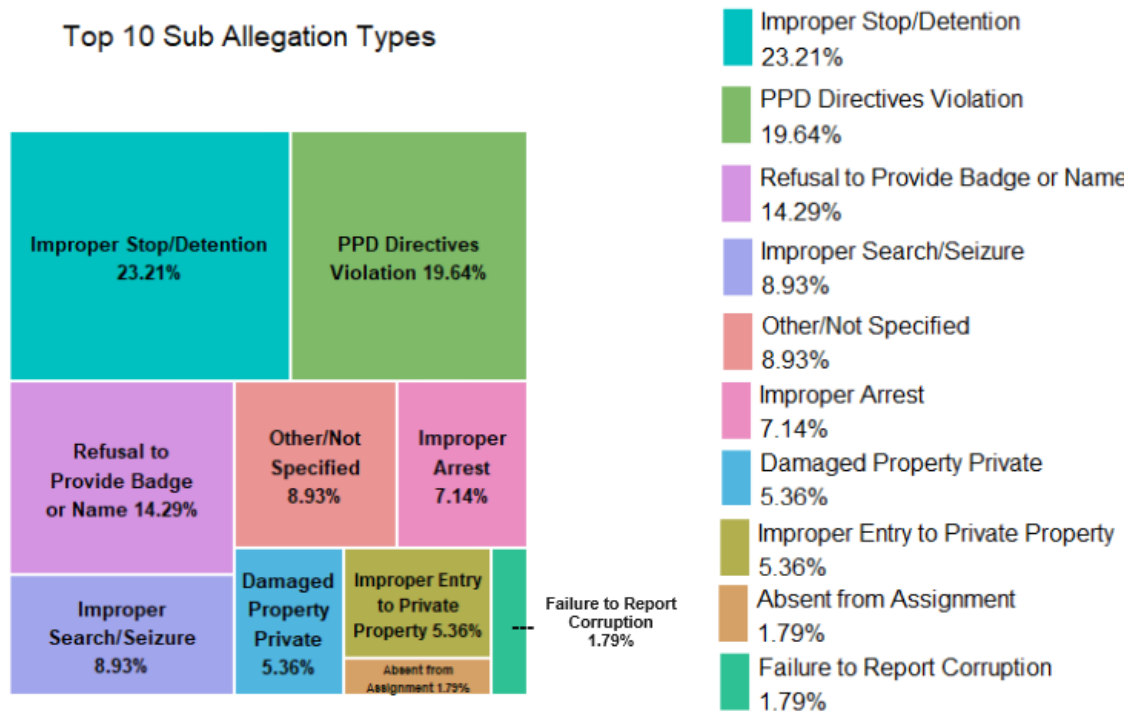


# Complaint Data: Department Violation subcategories

25.57% of allegations referred to IAD were Departmental Violations. This data shows the breakdown of each sub-category within the Departmental Violation Allegation type.

A single complaint can have multiple misconduct allegations.

Top 10 Sub Allegation Types

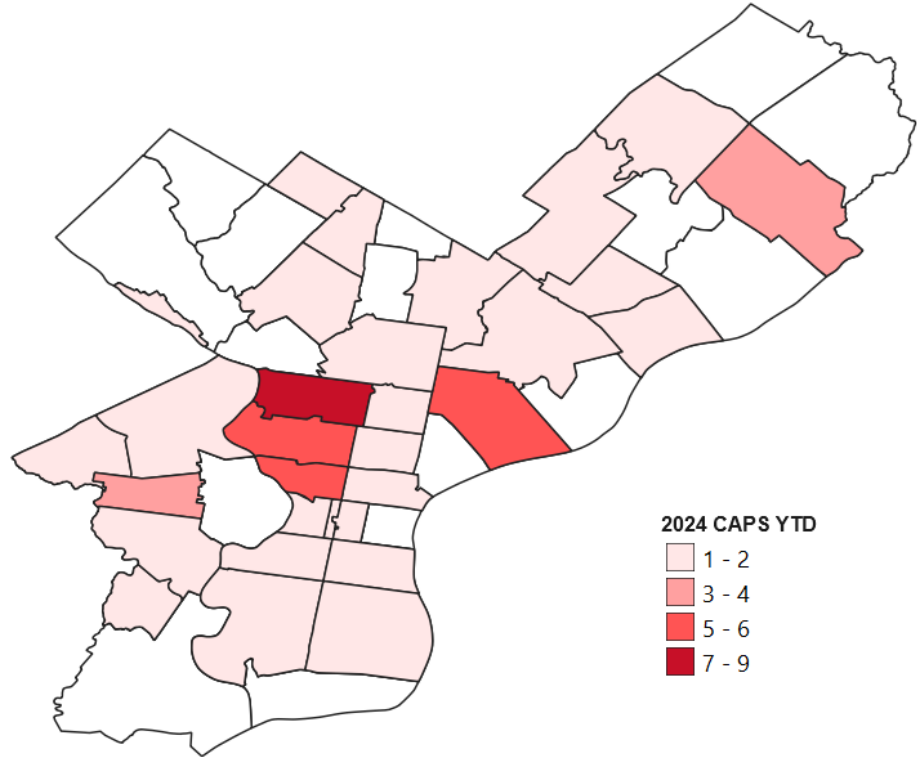


# Complaint Data: Map

This map shows the breakdown of where complaint incidents happened in 2024 so far, as reported by complainants.

Correction: CPOC found a small error in our data. This month's map reflects the accurate location of all complaints, whereas prior maps showed the location and count of allegations.

## July 2024 Map of Complaints






# Summaries of some received Complaints

One complainant attested they were trying to walk past protestors on UPenn Campus on their normal route to work. They attest three different officers unnecessarily put their hands on the complainant to direct them away from the protest while also being dismissive and rude. ***"I had not been asked or told anything and pedestrian traffic was not being properly directed, despite several officers just standing around. They may claim to have been protecting the public from protestors, but I can say with complete certainty that I felt safer with the protestors than I did with either of these officers."***

One complainant attests a police vehicle blew a red light, using the vehicle's lights and sirens, but there was no indication of them trying to get to a police call. ***"We followed the car for several blocks after, and the car was in no emergency - the sirens and lights never went back on. Police - respectfully, please stop abusing your power. With great power comes great responsibility."***






# Summaries of some received Complaints

One complainant attests six officers came to their home to execute a warrant for an individual who did not reside at that residence. The complainant attests their 15-year-old child was home when this happened and requested the officers provide their name and badge numbers but was never provided with this information. The complainant attests that one of the officers threatened to shoot their 13-year-old dog if the dog did not stop barking. The complainant asserts that though the dog was barking, he did not move from his seated position, as the dog is immobile due to old age. The complainant attests that the same officer told their child: ***“This is our home now.”***

One complainant attests they were in a vehicle accident and called 911 dispatch to have police respond to the scene. ***“After waiting for four hours and after calling 911 multiple times with no response, I went to the 9<sup>th</sup> district to file the police report in person.”*** After going to the 9<sup>th</sup> district to file the police report, a week later they went to City Hall to get a copy of the report and was told there was no information matching that DC number. After miscommunication from the district, they finally received the report, but the report was incorrect and was missing information.







# Auditing & Monitoring Unit


The Auditing unit is continuing to conduct regular audits of Complaints Against Police (CAPS).

CAP audits are systematic reviews of PC memos, which are reports of closed IAD investigations. We review the PC memos to assess the quality, thoroughness, and objectivity of the report and the investigation.

The first auditing report is complete and will soon be released! It covers the foundational work of the unit:

- Auditing manual details how CPOC audits completed CAPs
- Auditing analysis presents our findings on CAPs received between March and June 2022.
- Town hall tentatively scheduled for July 23, 2024 to present the full report

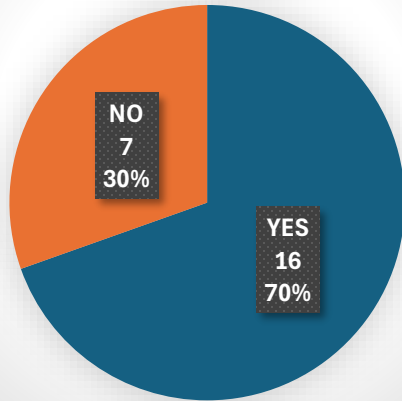
The next 7 slides show data from the most recent group of CAP audits CPOC conducted. These audits were completed between May 23, 2024 and June 24, 2024. We can now generate and report on data more easily due to enhancements to our case management system!



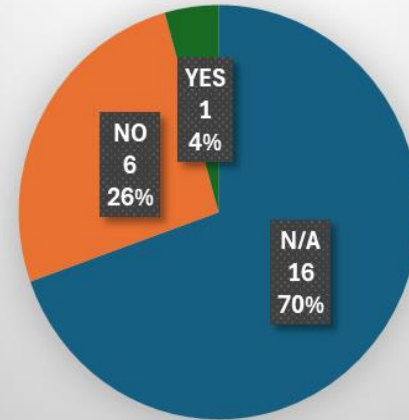
# Auditing & Monitoring Unit - Investigation length

Between May 23 and June 24, 2024, CPOC conducted 23 audits of closed IAD investigations of CAPs.

Was the investigation completed within 90 business days?



Were significant gaps in investigative activity sufficiently explained?



**The average length of investigation was 219 calendar days.  
Removing the extreme outliers, the average was 115 calendar days - roughly 82 business days.**

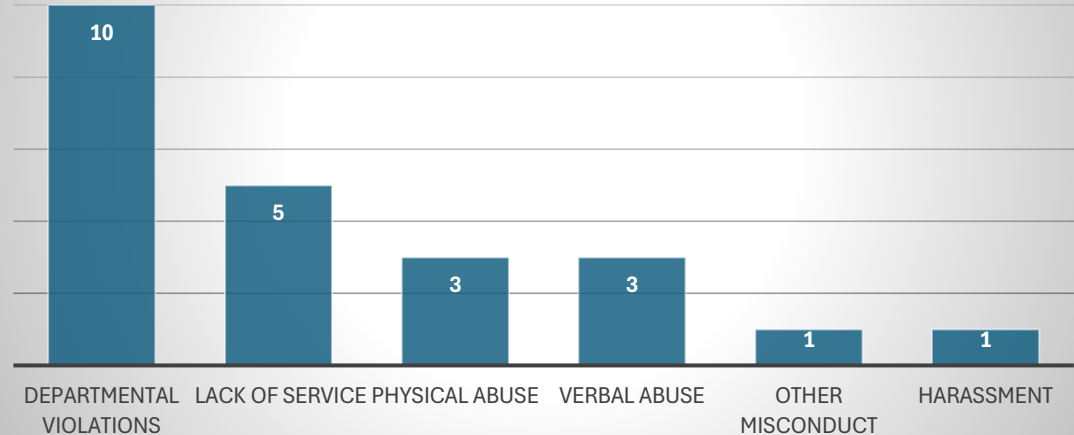
# Auditing & Monitoring Unit - CAPs by classification

“Departmental violations” was the most common classification among the CAPs audited.

The departmental violations subclassifications for CAPs in this group were:

Refusal to Provide Name and Badge	2
Improper Arrest	2
Missing Property Private (Not Theft)	2
Failure to Follow Departmental Policy	1
Improper Entry to Private Property	1
Failure to Make Off Duty Notification	1
Other/ Unspecified	1

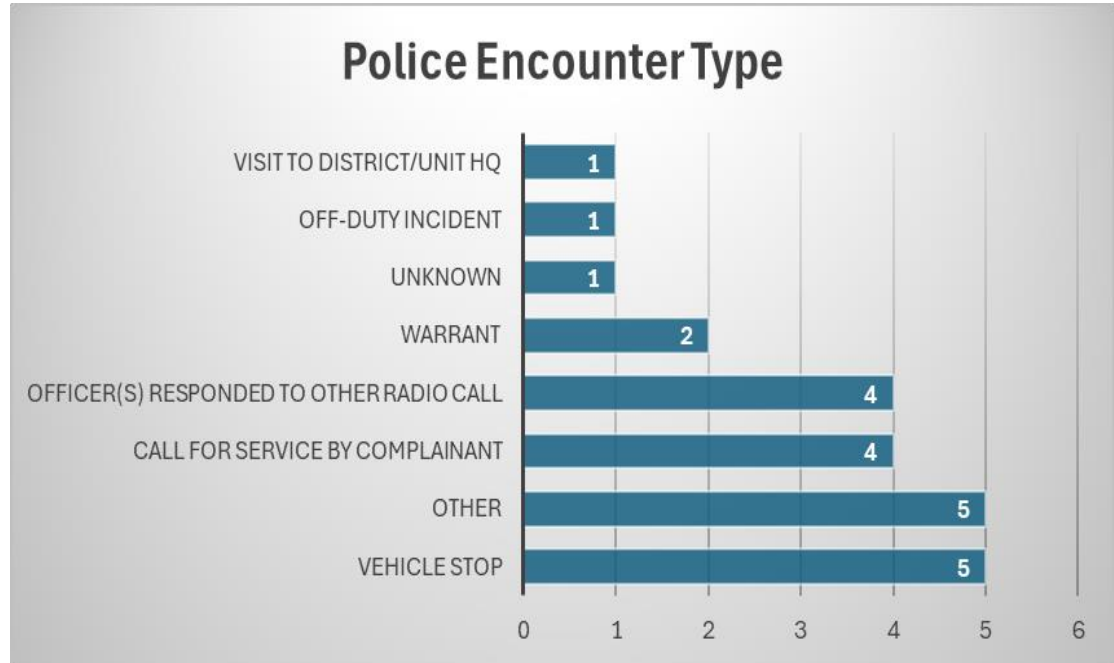
## Complaints Audited - By Classification



## Auditing & Monitoring Unit – Encounter Type

This chart shows what types of encounters with PPD officers resulted in complaints being filed for this sample of audited CAPS.

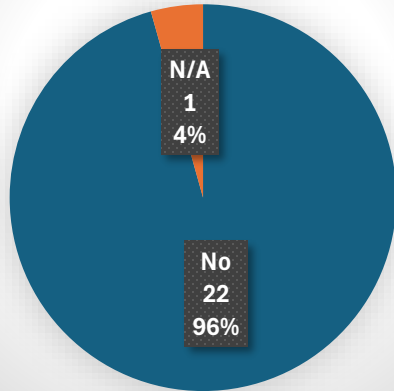
Most commonly, complainants were either involved in a vehicle stop conducted by PPD or encountered a PPD officer in a manner categorized as “other” – such as during an interrogation or while requesting parking location suggestions from a PPD officer.



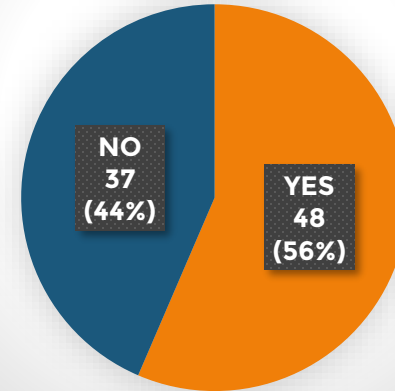
## Auditing & Monitoring Unit – Sustained Findings

In the 23 CAPs audited from May 23 to June 24, 2024, there were no sustained findings.

### Cases with Sustained Findings – Current Month



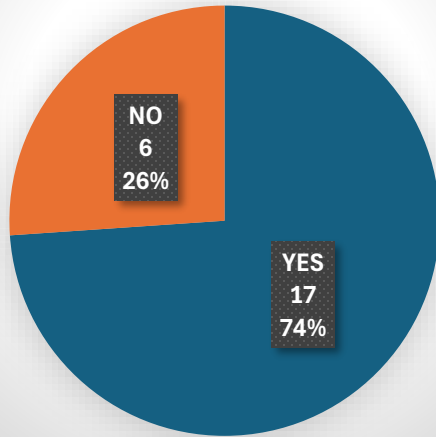
### Cases with Sustained Findings – Last Month



## Auditing & Monitoring Unit – Logical Findings

Auditors found that most of the CAPs in this sample had logical and reasonable findings.

**Are the allegation findings on the conclusions page logical and reasonable?**



However, there are times when the evidence presented in the PC Memo does not align with the findings in an investigation.

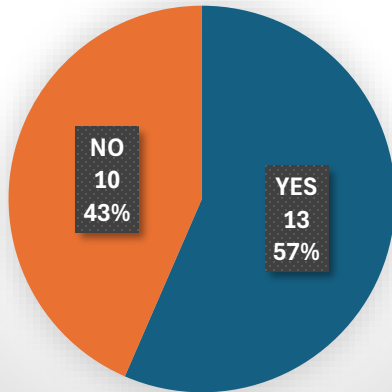
An example of this is when a complainant waited two hours for PPD to arrive on scene. However, PPD had higher priority calls. The allegation was deemed “unfounded.” “Exonerated” would have been more appropriate as the delay occurred as the complainant described but was justified.

In another case, the complainant alleged physical abuse resulting in injury and provided photos of their injuries. The involved officers used physical restraint to gain compliance from the complainant and used PPD approved tactics. The physical abuse allegation was deemed “unfounded”, when “exonerated” is more accurate as the PPD officers acted in accordance with policy and the physical contact and injuries did occur.

# Auditing & Monitoring Unit - Missing Allegations

10 cases didn't address all allegations, with a total of 13 missing allegations.

**Were ALL allegations identified during the course of the investigation addressed on the conclusions page?**



Departmental Violation-Improper Stop/Detention	2
Unprofessional Conduct-Rude/Dismissive Behavior	2
Falsification-Statements	1
Harassment-By Authority	1
Verbal Abuse-Intimidating/Threatening Language	2
Physical Abuse-Forcibly Pushed/Slammed	1
Departmental Violation-Other Not Found On IAD List Of Allegations	1
Lack Of Service -Failure To Provide Service/Take Police Action	1
Physical Abuse-Other/Not Specified	1
Physical Abuse-Forcibly Pulled/Dragged	1

## Auditing & Monitoring Unit – Civilian Contacts

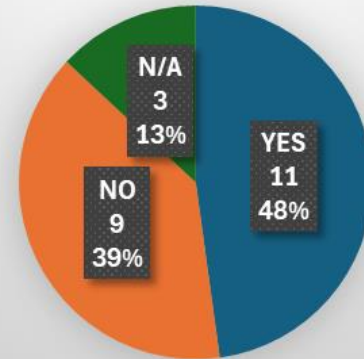
IAD policy states that investigators must make the following contact attempts:

- E-mail
- at least one documented telephone call
- a 75-48 written message delivered by a uniformed officer (if in Philadelphia)
- IAD form letters sent by certified and 1st class U.S. Mail

Sometimes the PC memo states that only some of these attempts were made. In other instances, the PC memo does not clearly state whether all potential witnesses were identified and/or contacted.

Independent witnesses can make a big difference when determining facts in an investigation, so diligent contact attempts are crucial.

Did the investigator make and document required attempts to identify, locate, and contact all civilian/non-PPD parties?







# Auditing & Monitoring Unit (continued)


New project: reviewing use of force investigations at IAD

- Project is in early stages
- We will provide updates as development continues

Year to date complaint monitoring/interview data:

- 13 IAD interviews attended since last meeting (51 this year to date)

Monitoring helps us to identify potential policy issues that our office can address.

- Example: complaints about search warrants and how officers research addresses
  - Currently doing research about this issue
- 



# Investigation Unit: Police Shootings (June 2024)

There were two police shooting in the month of June 2024. In 2024 so far, there have been nine police shootings. This total includes every time a PPD officer(s) discharges their firearm at a person.

Accidental discharges, animal shootings, and officer suicides are not included.

The Investigations Unit has developed a website to update the public on police shootings shortly after they occur: <https://www.phila.gov/documents/list-of-police-shootings-and-incident-summaries-2024/>.





# Police Shootings in 2024

## **January 17, 2024:**

2300 block of Borbeck Avenue (2nd District)

## **January 26, 2024:**

2800 block of N. Mascher Street (25<sup>th</sup> District)

## **February 15<sup>th</sup>, 2024:**

300 block of Adams Ave (2<sup>nd</sup> District)

## **April 10<sup>th</sup>, 2024**

4700 block of Wyalusing Ave (16<sup>th</sup> District)

## **April 15<sup>th</sup>, 2024**

1000 block of West Dakota Street (22<sup>nd</sup> District)

## **April 20<sup>th</sup>, 2024**

Unit block of Cliveden Street (14<sup>th</sup> District)

## **May 12<sup>th</sup>, 2024**

2100 block West Oxford Street (22<sup>nd</sup> District)


## **June 15<sup>th</sup>, 2024**

2700 block of N. 6<sup>th</sup> Street (25<sup>th</sup> District)

## **June 22<sup>nd</sup>, 2024**


3500 block of F Street (25<sup>th</sup> District)

**IN EACH CASE, CPOC WILL  
CONTINUE TO MONITOR PPD'S  
ADMINISTRATIVE  
INVESTIGATIONS AND MAY  
ISSUE OPINIONS AND/OR  
POLICY RECOMMENDATIONS,  
AS NEEDED.**






## **June 15<sup>th</sup>, 2024: 2100 block West Oxford Street (25<sup>th</sup> District)**

- On June 15, 2024, at approximately 3:20 PM, a PPD patrol officer in full uniform and in a marked patrol car arrived at a business located on the 2700 block of N. 6th Street.
  - The uniformed officer pulled into the business to confiscate a dirt bike.
  - Officer Paul Moore and another officer arrived as backup. Both Officer Moore and the third officer were in plain clothes and assigned to the ATV/dirt bike detail unit.
  - A man on scene grew increasingly agitated and began leaning against the dirt bike, placing the dirt bike between himself and the uniformed officer.
  - While the uniformed officer and the man spoke, Officer Moore saw the man draw a revolver with his right hand. Officer Moore drew his sidearm and approached the man and tried to disarm him. The man rotated away from Officer Moore, resulting in the revolver being pointed at the uniformed officer. Officer Moore shot the man twice.
  - The uniformed officer drove the man to Temple University Hospital, where he was listed in critical condition.
- 



## **June 23<sup>rd</sup>, 2024: 3500 block of F Street (25<sup>th</sup> District)**

- On June 23, 2024, at approximately 7:20 PM, two PPD patrol officers in full uniform and in a marked patrol car conducted a traffic stop at the 3500 block of F Street.
  - During the traffic stop, PPD officers learned that the male driver did not have a valid driver's license and that the car was not registered. The two officers decided to "live stop" the vehicle and tow it.
  - Three civilians who knew the driver arrived on scene, reportedly to persuade the officers not to tow the car.
  - The officers observed a gun holster in the vehicle and picked it up to discuss it with the driver.
  - The driver began running away, then turned and fired at the officers. One of the officers was struck in the neck.
  - The officer not struck by gunfire fired once at the driver, who was not hit.
  - The driver reportedly forced his way into someone's home, and PPD declared him to be a barricaded suspect. The driver was arrested that night.
  - As of the last update, the officer remains hospitalized in critical condition.
- 




# Policy Unit

CPOC policy unit continued working on all open policy and data projects.

CPOC's Policy Unit is working to update all explainers published on the agency's website. Updates will include making sure published information is up to date and accessible in a variety of formats for community members.

Policy Team members also attended the following meetings and events:

- Philadelphia Commission on Human Relations, Inter-agency Civil Rights Task Force Meeting
  - Philadelphia Committee on City Policy, State of the City 2024, Philly Policy Forum.
  - 2024 World Without Exploitation Conference.
  - Mothers in Charge 21<sup>st</sup> Anniversary Celebration.
- 



# Outreach & Training Unit

The Outreach & Training Unit is tasked with handling incoming complaints, providing constituent services to city residents who need resources and connection with other city services, community education and training of staff, as well as engaging with the many diverse communities of our city. We create content and manage all social media pages for the agency, and we accept and respond to media inquiries.

We look forward to expanding our staff to make meaningful connections with underserved communities while advocating and promoting transparent and equitable policing.



**TALEAH GRIMMAGE**  
Director of Outreach & Constituent Services

**JULIAN JORDAN**  
Community Outreach & Constituent  
Services Specialist



**DAMON GREEN**  
Training & Outreach Manager

**GIRIANA HERNANDEZ**  
Bilingual Community Outreach &  
Constituent Services Specialist



**JODIE EICHEL**  
Social Media &  
Communications Officer



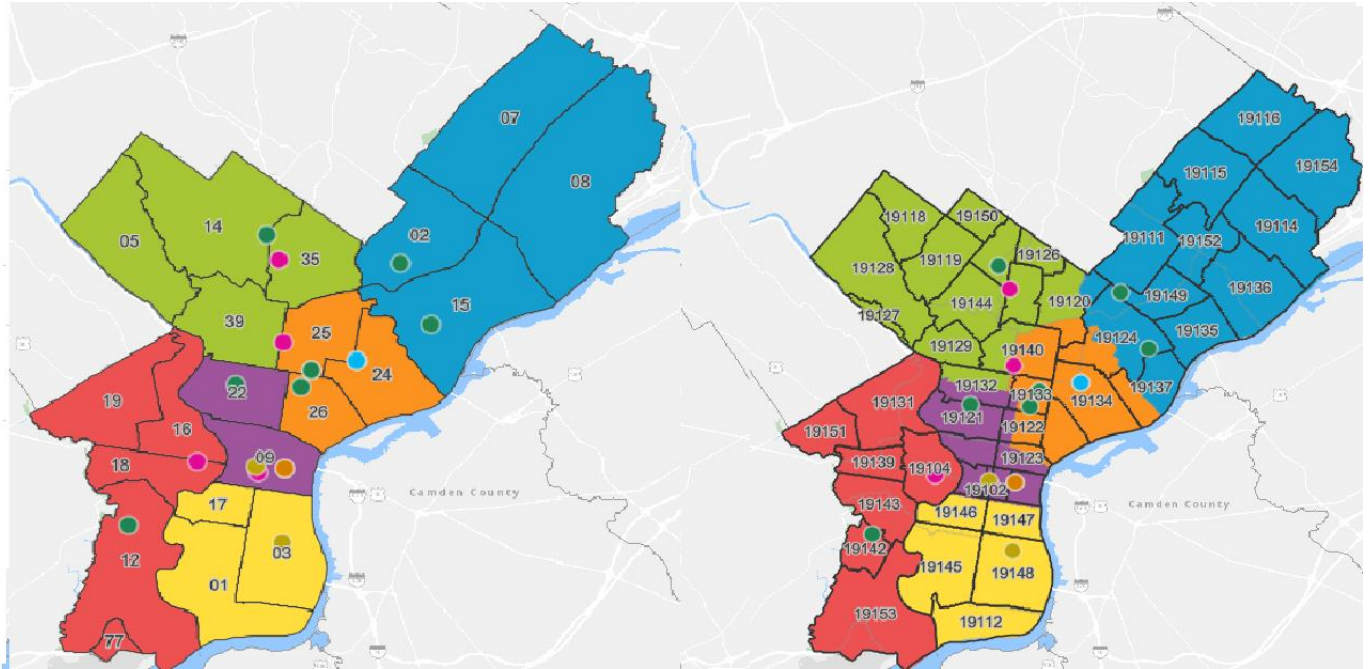
# Outreach YTD Data Info

## Outreach Events

- Community Organized Event
- Other - please describe event type
- CPOC Community Event (hosting event)
- City Department Event
- CPOC Community Meeting/Townhall
- PPD Event

## Police Service Area

- SWPD
- NEPD
- NWPD
- CPD
- EPD
- SPD

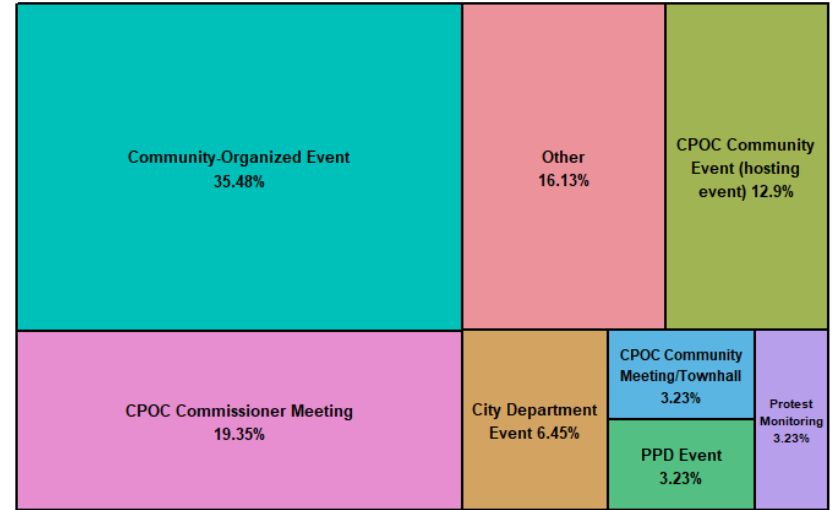
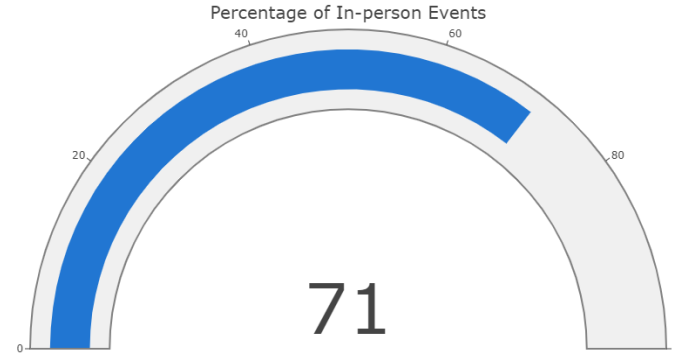
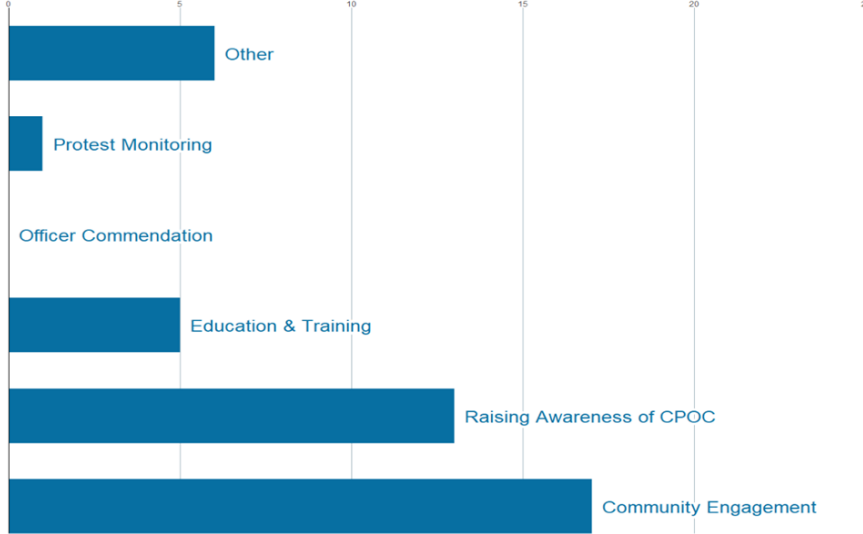




# Outreach YTD Data Info

**CPOC's Outreach Team strives to provide a variety of services and functions to our constituents. So far this year, the Outreach Team has participated in 31 different events.**

Note: It is common for a single event to accomplish multiple goals. For example, CPOC might attend a community meeting to both raise awareness as well as develop community engagement.



**A NIGHT FOR OVERSIGHT-**  
**A Meet & Greet with Director McClary**





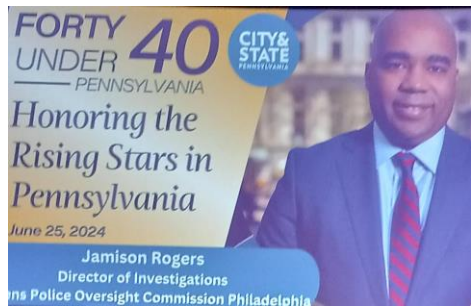
**PARAGON HOME CARE/OXFORD CIRCLE SUMMER BASH**

**RAINBOW DE COLORES HANDBALL COURT  
TOURNAMENT & RESOURCE FESTIVAL**

15TH ANNUAL FESTIVAL  
**RAINBOW  
DE COLORES**  
2300 BLOCK N 5TH ST  
FROM 12:00 TO 4:00 PM  
FOOD, GAMES, MUSIC,  
PRIZES, FACEPAINTING



**CITY & STATE 40 UNDER 40 CELEBRATION  
HONORING PA'S FINEST INCLUDING CPOC DIRECTOR  
OF INVESTIGATION, JAMISON ROGERS**



**CPOC ATTENDED INTERAGENCY CIVIL RIGHTS TASK FORCE JUNE MEETING: THE TASKFORCE IS MADE UP OF LOCAL, STATE AND FEDERAL AGENCIES COMMITTED TO PROMOTING CIVIL RIGHTS, PREVENTING HATE CRIMES AND INCIDENTS OF BIAS & SHARING RESOURCES BETWEEN AGENCIES**





**CPOC ATTENDS MOTHER'S IN CHARGE 21<sup>ST</sup> GALA- "A WALK FOR PEACE" HONORING VICTIMS OF GUN VOLENCE AND THE COMMITMENT OF MOTHERS IN CHARGE TO EDUCATE AND SUPPORT GRIEVING FAMILIES IN PHILADELPHIA**



**CPOC COMPLAINT INTAKE TRAINING GIVEN TO SEAMAAC ORGANIZATION'S DOMESTIC VIOLENCE TEAM**

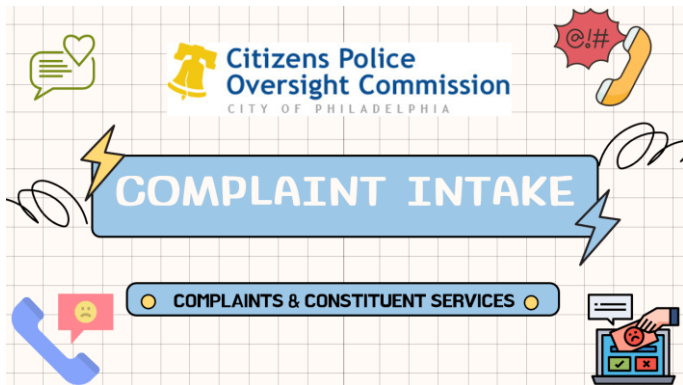
**TRAINING OVERVIEW:**

- CPOC COMPLAINT REFERRAL PROCESS
- INTERNAL AFFAIRS INTERVIEWS/ INVESTIGATIVE PROCESS
  - PBI HEARINGS
- CONSTITUENT SERVICES

**CPOC STAFF RECEIVED TRAINING FROM WOAR: PHILADELPHIA CENTER AGAINST SEXUAL VIOLENCE ON HUMAN TRAFFICKING**

**TRAINING OVERVIEW:**

- WOAR RESOURCES OFFERED TO SURVIVORS
- SEX TRAFFICKING VS. LABOR TRAFFICKING
  - SURVIVOR EXPERIENCES
- FACTS & MYTHS OF TRAFFICKING
- CHILD EXPLOITATION & TRAUMA
- GROOMING AND RISK FACTORS



24/7 Crisis Hotline

**Crisis Help Line**  
[Call 215-985-3333](tel:215-985-3333)  
[Text 215-985-3333](sms:215-985-3333)

**Sexual Assault Help Line**  
[Call 1-215-985-3333](tel:1-215-985-3333)



Address

WOAR – Philadelphia Center Against Sexual Violence  
[1617 John F Kennedy Blvd Suite #800 Philadelphia, PA 19103](https://www.woar.org)



Business Office

Call [1-215-985-3315](tel:1-215-985-3315)  
Email [info@woar.org](mailto:info@woar.org)

Office Hours  
Monday- Friday 9am – 5pm

# POLICE BOARD OF INQUIRY

## JULY 2024 CAP HEARINGS

Each hearing relates to an individual complaint of misconduct (complaint against the police or CAP) made by a member of the public

JULY 16TH

@

10 AM

JULY 25TH

@

10 AM

Civilians Who Wish To Attend Should:

1. Enter through the Broad Street Entrance
2. Tell security that they are there for a PBI Hearing
3. Security will contact PBI who will give permission on access
4. If admitted for a CAP PBI Hearing, civilians will be escorted to Room M:013 by a BPI Officer

Philadelphia Police HQ - 400 North Broad Street, Phila, PA 19103

Civilians Police  
Oversight Commission  
OF PHILADELPHIA



Call 215-686-3281 in advanced to confirm hearings are going on as scheduled.

**CAP PBI HEARINGS  
ARE OPEN TO THE PUBLIC!  
Please contact CPOC for more information.**



**PBI Hearing Room**

UPCOMING OUTREACH EVENTS:

JULY 15<sup>th</sup>- CPOC ATTENDING ILLEGAL EVICTION ACTION TEAM MEETING

JULY 23<sup>RD</sup>- CPOC COMMUNITY TOWNHALL (AUDITING UNIT & COMPLAINT INTAKE)

JULY 25<sup>TH</sup>- CPOC OUTREACH TEAM LEADING N.A.C.O.L.E. WEBINAR ON COMMUNITY PARTNERSHIPS

AS WE SAY FAREWELL TO PRIDE MONTH

