



# CITY OF PHILADELPHIA

Department of Labor  
Office of Worker Protections  
100 S. Broad Street — 4<sup>TH</sup> Floor  
Philadelphia, PA 19102  
(215) 686-0802

**CANDACE CHEWNING**  
Director, Office of Worker Protections

July 1, 2024

**RE: Fair Workweek Tipped Rate Predictability Pay**

To Whom It May Concern,

Title 9 of The Philadelphia Code, entitled “Regulations of Business, Trades and Profession, “Chapter 9-4600 Fair Workweek Employment Standards, Section 9-4601 Definitions (10) Predictability Pay[.]” requires the rate of predictability pay for tipped workers be set by regulation. Section 5.5 of the Regulations states that the “Agency” shall determine the rate yearly based on an average of three predetermined SOC codes. You can find the three SOC codes under the Philadelphia County tab, 35- 3011 Bartenders, 35-3031 Waiters & Waitresses, 35-9011 Dining Room & Cafeteria Attendants & Bartender Helpers. The current rate through June 30th, 2025 is \$15.75.

The website can be found at:

<https://www.workstats.dli.pa.gov/Products/Occupational%20Wages/Pages/CountyAreaD ata.aspx>

If you have any further questions, please email [FairWorkweek@phila.gov](mailto:FairWorkweek@phila.gov).

Regards,

Candace Chewning  
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Department of Labor  
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